

2019

Annual Report

the power of
COMMUNITY



15-YEAR MILESTONE

LIGHTS THE WAY FORWARD



In 2004, Mary Stusek founded Kenya Works after witnessing unthinkable poverty and overcrowding in Kenyan schools. Built on the belief that each of us can—and *must*—be a catalyst for positive change in our world, in our 15 years,

Kenya Works has grown from the power of one into the power of many. We have become a global community united in the mission of building opportunity with dignity for all.

Tapping into the power of community is both the mission and result of Kenya Works' actions.

Our strength in Kenya builds from our amazing collaboration on the ground—our passionate team, engaged communities and community-based organizations. All bring deep understanding of the

issues and the solutions needed to deliver change throughout their country.

On this side of the globe, we have an equally committed community of volunteers, advocates and donors who support those efforts on the ground. As a result, our programs, foot-print and capacity to enact change have grown tremendously.

Dignity, worth and justice are human rights that belong to all—no matter where we're born or live. Nelson Mandela once said, **"Overcoming poverty is not a gesture of charity. It is an act of justice. It is the protection of a fundamental human right, the right to dignity and a decent life."**

This is our pursuit, purpose and passion. When we work together, poverty is no match.

Julie Schellen-Schmidt

THE PROBLEM

Fundamentally, **POVERTY** is a **denial of choices and opportunities**, a **violation of human dignity**.



- UNITED NATIONS

36.1% of Kenyans live in poverty



source: Kenya National Bureau of Statistics

The UN indexes poverty according to multidimensional deprivations of: **HEALTH | EDUCATION | LIVING STANDARD**

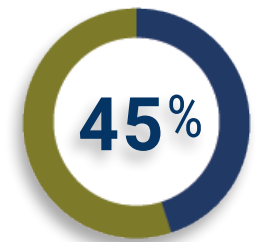
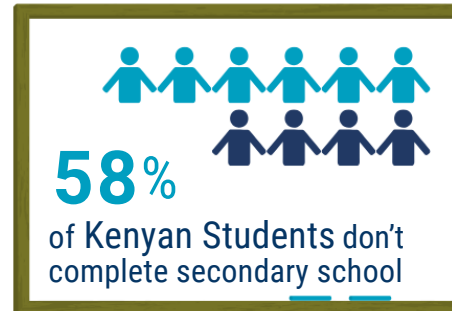
PERIOD POVERTY



2 out of 3 Kenyan females don't have access to menstrual products every month

14.5M Kenyans experience **FOOD INSECURITY**

EDUCATION



Kenyan females have experienced domestic violence

HUMAN RIGHTS

Kenya Works is a global community that empowers Kenyans in vulnerable circumstances to overcome poverty and tackle key human rights issues.

Poverty creates barriers to opportunity. Kenya Works breaks them down through locally run, high-impact programs that address:

Period Poverty | Gender Equity & Human Rights | Education
Kenyan Community-Based Organizations

15 years strong building OPPORTUNITY in Kenya

15-YEAR anniversary





2019 HIGHLIGHTS

25,000
Makini Pads
distributed in 2019

Schools **262**
received girls'
empowerment curriculum

35 Employed
Makini Pad
production staff



2,169

Kenyan Citizens
trained on **Human Rights**
which includes

1,665

Empowered Girls
attended anti-FGM workshops
(Female Genital Mutilation)



Partnership Works is more than a Kenya Work's program title—it is a core value. We believe supporting Kenyan leadership and initiatives is key to creating lasting change. And by working collaboratively, we maximize program outreach and return on investment.

Kenya Works has walked beside Miale ya Tumaini since the center opened its gates to hungry children of the Kware settlement outside Nairobi in 2014.

2019 marked Miale's 5-year anniversary. And the organization's growth and impact is incredible! What started as a feeding center serving 115 has multiplied to reach over 700 children while adding counseling services and parent and school outreach.

In 2017, Kenya Works built an emergency shelter at the center, providing secure housing and social services for children experiencing housing insecurity. In 2019, Miale ya Tumaini served 108 rescued children. The need continues to grow, prompting expansion plans to provide a sheltered dining hall, additional dormitory rooms and a counseling room.

Miale ya Tumaini has also responded to needs for more feeding services. In 2019, they opened satellite feeding center Project Ben in the nearby Gataka settlement, providing a nourishing daily meal for an additional 200 children.



Students
received scholarships
primary & secondary

332

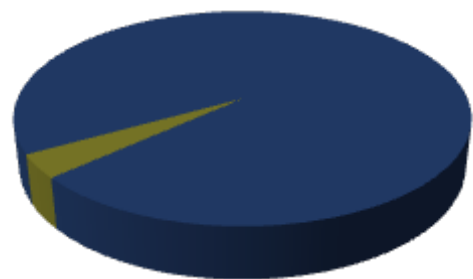


Children
received a
daily meal

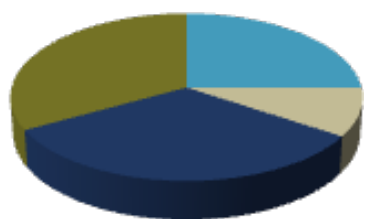
5,350

FINANCIAL HIGHLIGHTS

96% of donations go directly to programs



■ Administrative
■ Programs



■ Makini Pads
■ Community Works
■ Education Works
■ Partnership Works

REVENUE

Individuals	\$ 258,582
Foundations	\$ 201,220
Corporate Giving	\$ 86,333
Total Income	\$ 546,115

PROGRAM EXPENSE

Makini Pad	\$ 120,946
Community Works	\$ 45,303
Education Works	\$ 157,362
Partnership Works	\$ 160,203
Total Program Expense	\$ 483,814

Administrative Expense

\$ 17,707

CHANGE IN NET ASSETS

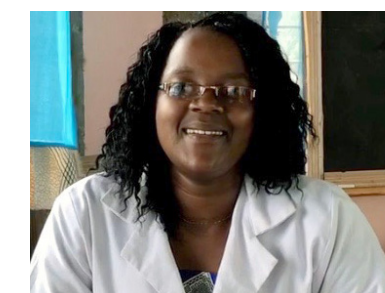
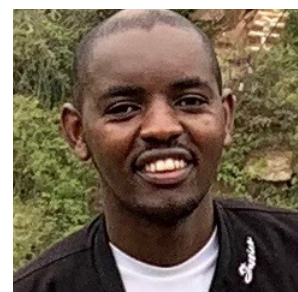
\$ 44,594

Net Assets

Beginning of Year	\$ 90,844
End of Year	\$ 135,438

NOTE: Financial data are not yet audited and adjustments could occur as a result of any audit adjustments. Kenya Works is audited by Erikson & Associates, S.C.

OUR TEAM



In addition to the tremendous impact of providing services for Kenyans in vulnerable circumstances, in 2019, Kenya Works programming also contributed to the employment of 53 people.

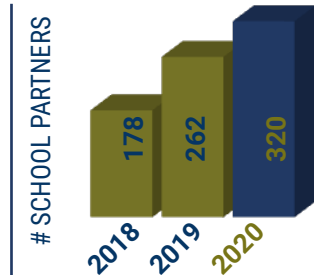
GROWING IMPACT

Because 96% of donations goes directly to programming and verifiable outcomes, our growing revenue means greater program impact.

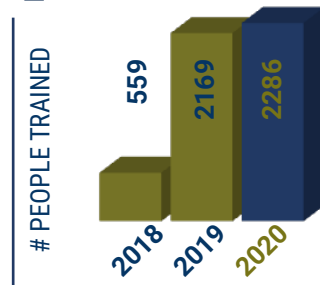
DONATIONS



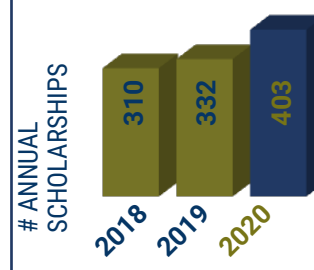
MAKINI PADS



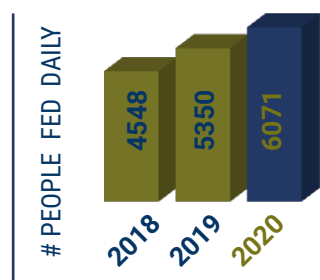
HUMAN RIGHTS ADVOCATES



SCHOLARSHIPS



FEEDING



BOARD of DIRECTORS

Julie Schaller-Schmidt,
Executive Director

Scott Ehlers
Alison Fiebig
Anne Morrissey
Pam Swick

Jillian Torres
Kevin Wirth
Marjorie Young



508
DONORS



Partnering with communities,
expanding opportunities

PO Box 1572
Appleton, WI 54912

2019

Annual Report



Fundamentally, poverty
is a denial of choices
and opportunities,
a violation of
human dignity.

-United Nations